

COMMITTEE OF THE WHOLE OF THE KIMBERLY VILLAGE BOARD

SEPTEMBER 15, 2008

Acting Chairman Hammen called the meeting to order at 6:00 p.m. Members present for roll call were Trustees Gaffney, Hammen, Hruzek, Opsteen, Trentlage and Weber. Absent and excused was President Kuen. Also present were Street Commissioner Vanden Boogaard, Complex Supt. Brouillard, Community Enrichment Director Schaefer and four residents.

Administrator Hermus reminded the Board of the joint meeting at Little Chute on October 8th.

Acting Chairman Hammen noted the review of the Department Managers' budget requests will be done by having Administrator Hermus review the major changes made. It was noted that there are no new programs in the budget, other than the transition plan for Street Commissioner and its ripple effect in other parts of the organization. Following that, Trustees and the public will be allowed time for questions and answers.

Administrator Hermus reviewed several issues, including municipal court, legal fees, central office part-time staffing, contracting for assessment services, energy cost increases in several building accounts and street department, salt price increases and street lighting. The CE Underpass is being paid for through TIF #5.

The issue regarding volunteer fire fighters, and the mill closing, was discussed. This issue will be resolved once the total impact of the mill closure is determined, and the fire fighters begin the next phase of their employment. The Fire Department and Fire Commission are well aware of the issues and will continue to work toward a resolution.

There was much discussion regarding the recommendation of Administrator Hermus to take the 10 additional hours for part-time central office staff, combining it with the summer helper budget, to create two 20/hour per week part-time positions, and eliminate the summer helper. There was concern over the possible option for health insurance for these part-time positions. Also, the elimination of the summer helper was of concern as we have helped several young people become successful through their experience. While Mr. Hermus could not disagree, he felt his recommendation gave the community the best option for service delivery. There is also additional part-time staffing being allowed in the street/parks department with the transition plan.

There was discussion regarding the street lighting increase. It is possible to reduce the number of luminaries used; however there is a corresponding reduction in the lighting. This issue was also discussed in 2002.

The room divider curtain in the Evergreen/Willow Room was discussed. It is only used by two groups, the Elections and American Legion. At \$15,000 this is very expensive. We are considering eliminating this with the new ceiling project in 2009. We would also suggest changing the rentals to only rent the entire room, and not offer the half room rental in the future. Most rentals are full room, and at a very favorable rate.

The possibility of replacing the marquee sign with an electronic reader board sign was discussed. It was determined that the cost of about \$20,000 is too expensive.

The park capital projects were discussed and explained, including the Amphitheater area paving for parking and event staging.

There was a long discussion regarding the eternal flame and the cost of keeping that facility lit. It was asked if there is a more efficient way to illuminate the memorial. Supt. Brouillard noted that he and Mr. Hermus discussed this just today. While there are other options, the American Legion has been reluctant to any change of this memorial. Luminaries could be used at a greatly reduced cost to enhance the memorial.

It was noted that we were informed several years ago to expect several years of increases from the HOVMSD, including 20% in 2009. We were told last week that the increase for 2009 could be closer to 30%. We will wait to receive official word from the HOV before proposing a new sewer user fee for 2009. They are currently working on their budget.

Mr. Hermus noted that there will be new debt in 2009 for TIF #5, and this debt will be supported by TIF increment.

Administrator Hermus shared the Tax Rate Summary based on this budget document. The increase in the tax rate seems appropriate. As this is a revaluation year, the numbers are skewed and difficult to compare. Also the amount paid by any individual homeowner may vary based on their increase in value (some properties went up more than others).

Trustee Trentlage suggested that the trees along new developing Sunset Park Road could be donated by residents. Perhaps we should put this in the Kim-Talk. Mr. Schaefer noted that he and Mr. Vanden Boogaard are looking at how we could accomplish this very soon.

The Board reviewed the Non-Fraternization Policy. This is recommended by CVMIC and approved by our labor attorney, Jim Macy. There were questions regarding its applicability and enforcement. Some felt if it is not disrupting the workplace, it is OK to have a relationship with a co-worker. It was also noted that we do have harassment policies. However, even having a relationship could be very disruptive as the perception of favoritism and harassment will affect fellow employees. It was noted that this was plagiarized from other communities who are members of CVMIC. Administrator Hermus will review this with Department Managers at the next Staff Meeting, and bring it back to the Board for adoption at the October Meeting.

Administrator Hermus noted that there is no meeting being planned for next Monday. The Administrator's budget recommendations will be reviewed on September 29th.

Trustee Opsteen questioned the viability of Imery's and Specialty Minerals. Both are working with village staff on water and sewer supply issues. We also have the HOVMSD involved regarding the effluent. They are looking at a 50% reduction in sales, and have laid off

employees. In addition, we are also working with the mill as they are shutting down the waste water treatment plant and will need service from the HOVMSD.

Trustee Weber moved, Gaffney seconded the motion to adjourn. The motion carried by unanimous vote of the Board.

Rick J. Hermus
Administrator/Clerk