

Personal Attributes

- 1) Relates well to people, is willing to be part of the community (attend local functions), is a good listener and works well with staff.
- 2) Must have knowledge of high-liability issues, community policing strategies, changing community and workforce values, budget resource management, technology systems and applications.
- 3) Must have highly developed ability to organize and prioritize the needs of the community.
- 4) Must set exemplary standards of professional and courteous conduct. Must be able to provide leadership while working toward consensus.
- 5) Must be skilled in decision making, collaboration, forecasting, strategic planning, finance and resource management.
- 6) Must demonstrate the ability to establish and maintain effective relationships by using appropriate interpersonal skills and understand the need for teamwork, timeliness, and accuracy. Must be able to instill this in others.
- 7) Must be able to exercise emotional intelligence, to build community relationships based on trust, to create and sustain an ethical organizational culture, to build learning organizations, to implement and facilitate change, and promote social justice by treating all persons fairly and equally.
- 8) Must be patient and able to respond helpfully in situations where persons may be upset and be able to interact with others to accomplish tasks without arousing hostility.
- 9) Must be guided by compassion, integrity, and professionalism.