

# Chief of Police

## Fox Valley Metro Police Department

The Fox Valley Metro Police Department which currently serves the Villages of Kimberly (pop. 6,739), Little Chute (pop. 11,250), and Combined Locks (pop. 3,577) is seeking to fill the position of Chief of Police. This is the highest-level management position with the Police Department ultimately responsible for the complete control, operation, and representation of the Police Department and its employees. Work involves supervising Department activities, formulating and enforcing Departmental rules of conduct, policies, etc., coordinating Department activities with outside agencies, preparing and justifying operational budgets, making recommendations for hiring, promotions, commendations and discipline, setting individual and Departmental goals and objectives, and representing both the Villages and the Police Department to the general public, governmental agencies, and news media.

The Fox Valley Metro Police Department was created in 1995 combining the Police Departments of the Village of Kimberly and Little Chute. The Village of Combined Locks became part of the Fox Valley Metro in 2011, but decided to leave the Department at the end of 2017. The Department currently is authorized for 26 sworn officers and 3 civilian positions along with 3 part-time positions. The Department's 2018 budget is \$3.1 million. The Police Chief is hired by the Police Commission and works under the general direction of the two Village Administrators. The Village of Little Chute is the fiscal agent for the Department.

The Villages of Kimberly and Little Chute are located in northeastern Wisconsin. Residents of Kimberly and Little Chute take a great deal of pride in their communities. They appreciate the small town atmosphere, value the quality of life here, and enjoy an abundance of recreational activities. Kimberly and Little Chute are part of the Fox Cities and residents value their independent and successful school districts and enjoy the best of both worlds – small town life and access to additional cultural and entertainment opportunities just a few miles away in the greater Fox Cities with quick access to Green Bay and Oshkosh.

The successful candidate should be a collaborative, strategic-thinking professional with strong leadership and an extensive knowledge of modern law enforcement principles, practices and methods of police administration and organization. Candidates must have a minimum of a Bachelor's Degree in a related field of study, with a Master's Degree preferred. Advanced leadership training such as the F.B.I. National Academy, Northwestern University's School of Police Staff and Command, Southern Police Institute, Senior Management Institute for Police, or similar programs is desirable.

Three to five years of increasingly responsible municipal law enforcement management experience, or any combination of education and experience that provides equivalent knowledge, skills, and abilities. Candidates must possess a Wisconsin Law Enforcement Standards Board Certification and have a proven managerial, interpersonal, and leadership

skills to direct a resident-forward department. Starting salary range: \$78,000 – \$107,600 +/- DOQ. Excellent benefit package. Candidates should apply with a Fox Valley Metro Police Department application form (hand written and not typed), resume, cover letter, along with contact information for five work-related references by email before January 15, 2018 to [jobs@ipr-p3.com](mailto:jobs@ipr-p3.com). Additional information about the Fox Valley Metro Police Department can be found on their website: <http://www.fvmpd.org>.